

**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**APRIL 15, 2016**

**AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF MARCH 18, 2016 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER**  
**COMMISSIONER GLENN CHRISMAN**  
**COMMISSIONER CARL JENKINS**  
**COMMISSIONER MIKE HANNON**  
**COMMISSIONER JEFF LEWIS**  
**COMMISSIONER JEFF LONG**  
**COMMISSIONER KIM WALLACE**  
**COMMISSIONER BOBBY WILLIAMSON**  
**COMMISSIONER RIC WILSON**  
**SENATOR MIKE BELL**  
**GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER WALLACE**

**APPROVAL OF MINUTES FOR MARCH 18, 2016 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**NO DECERTIFICATION HEARING HELD THIS MONTH**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/**

**WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Germantown Police Department** - Alfred Elias Gabriel, Jr. – Request a waiver for Reserve Officer Gabriel, for the charges of DWI on March 23, 1986. He has met all of the obligations of the court, and his driver's license was reinstated on May 21, 1987. He has not had any arrests or alcohol related incidents since that arrest in 1986. Deputy Gabriel began reserve status with the department on September 3, 2002. His actions since that arrest and his history while working with the Germantown Police Department have proven to us that he is of sound moral character and judgment. We request that the POST Commission grant this waiver so that Alfred E. Gabriel Jr. can continue to serve the citizens of Germantown in his capacity as a Reserve Police Officer.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Greene County Sheriff's Office** – Ricky Lee Finkle – Mr. Finkle is currently employed at the jail and the department respectfully requests a pre-employment waiver in order to promote Mr. Finkle to a full time court officer. On February 17, 1991 Mr. Finkle was charged with Public Intoxication, he pled guilty and paid the fine. On August 15, 1992 in Greene County TN, Mr. Finkle plead guilty to a DUI, he was sentenced to 48 hours in jail and fines.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Tellico Plains Police Department** – Gregory Newman - Mr. Newman was charged with D.U.I. and Open container. He plead guilty to D.U.I and the Open Container Law violation was dismissed. He was convicted and has met all state required penalties of this situation. This offense happened on January 16, 2014. His license was revoked from March 7, 2014 until March 7, 2015. He now has a valid driver's license in the State of Tennessee. This is the third (3<sup>rd</sup>) request from the department. Supporting documentation has not been forwarded to the P.O.S.T. Commission Office for review.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**Collierville Police Department** - Travis Lee Patterson - Requests Officer Patterson to attend the POST Transition School September 25 -October 13, 2016. He was hired on March 1, 2016 with the department. Officer Patterson was employed by the Mississippi's Gaming Commission from January, 2011 through September, 2014. During that time Officer Patterson attended the Basic Police School at the Delta State Community College and graduated on October 12, 2011 with 480 hours. A waiver of the 6 month rule is also requested.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Madison County Sheriff's Office** – Lance Daniel Ferguson - Request that Deputy Ferguson to attend the POST Transition School September 25 - October 13, 2016 and receive a six month waiver. He began employment with the department on April 1, 2016. Deputy Ferguson is California POST certified in 2006 with 814.5 hours of instruction. He was employed at the Kern County Sheriff's Department in Bakersfield, California, from July, 2006 through March, 2009. Deputy Ferguson was also employed at the Mariposa County Sheriff s Department in California, from March. 2009 through April, 2014.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Manchester Police Department** – Brandon Daniel Tomberlin - Request Officer Tomberlin to attend the POST Transition School September 25 -October 13, 2016. Officer Tomberlin completed TLETA Basic Police School June 18, 1998. He worked for Manchester Police Department from February 16, 1998 to November 24, 2006. It is also being requested that after he completes a minimum six week FTO program with a certified FTO that he may work solo on patrol until he attends the POST Transition School in September. There will also be a shift Captain and shift Sergeant on the shift to oversee his duties. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**T.S.U. Campus Police Department** – Brian Brynes - Request Officer Brynes to attend the next POST Transition School. Officer Brynes became employed with the department on December 15, 2015. He is currently POST Certified from the state of Maryland with 864 hours from Eastern Shore Criminal Justice Academy, has worked for an array of other Police agencies including; Ocean City Police, MD. May, 2000- July, 2001; Salisbury Police Dept., MD, July, 2001- July, 2004; Princess Anne Police, MD, July, 2004 – May, 2005; and Crisfield Police, MD, Feb., 2007 – Nov., 2008. Requesting a 6 month waiver as well.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09**

The following items, numbers 1 through 10 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. 21<sup>ST</sup> Judicial District Drug Task Force - Request approval of Specialized Training Substitution for the following Officers

Jonathan T. Aydelott – Basic Narcotics Investigations – RCTA – Meridian, MS – January 25-29, 2016 – 40 Hrs.

2. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers

Jeremy Springer – Network Intrusion Response Program – National Computer Forensics Institute, U.S. Secret Service – Hoover, AL – February 29 – March 17, 2016 – 112 Hrs.

3. Carroll Co. SO - Request approval of Specialized Training Substitution for the following Officers

Terry J. Herndon – 2016 National Interdiction Conference & Advanced Criminal Patrol Seminar– Reno, NV – March 14-18, 2016 – 30.25 Hrs.

4. Crossville PD - Request approval of Specialized Training Substitution for the following Officers

Jonathan S. O'Neal & Kevin E. Wood – Basic Narcotics Investigations – RCTA – Meridian, MS – January 25-29, 2016 – 40 Hrs.

5. Dyersburg PD - Request approval of Specialized Training Substitution for the following Officers

Matthew B. Funderburk – Firearms Instructor Training Program – Federal L.E. Training Center – Glynco, GA – February 1-12, 2016 – 80 Hrs.

6. Hamilton Co. SO - Request approval of Specialized Training Substitution for the following Officers

**2015**

**Mark N. Hooper – Electronic & Technical Surveillance Training - National Technical Investigators' Association – Charlotte, NC – July 18-25, 2015 – 40 Hrs.**

7. Jackson PD - Request approval of Specialized Training Substitution for the following Officers

Ronald Pugh – Intimicide: Investigating Intimate Partner Homicides – Carolina Forensics LLC – Florence, AL – January 20-22, 2016 – 24 Hrs.

8. Mount Pleasant PD - Request approval of Specialized Training Substitution for the following Officers

**2015**

**Mark Billions – Handgun/Shotgun Instructor School – NRA – Tuscaloosa, AL – October 19-23, 2015**

Joshua D. Koger – Fundamental of Search Warrants – RCTA – Meridian, MS – March 8-9, 2016 – 16 Hrs.

9. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers

Bryan Anderson & Joshua Borel – Active Shooter Threat Instructor Training Program – Dept. of Homeland Security – Charleston, SC – February 8-12, 2016 – 40 Hrs.

10. Piperton PD - Request approval of Specialized Training Substitution for the following Officers

James S. Bennett & Wayne D. Williams - Taser Instructor – Olive Branch PD, MS – March 3-4, 2016 – 16 Hrs.

Motion to Approve/Disapprove by \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number 1 through 3, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete an Instructor Development course within the next 12 months if needed.

1. **Clarksville Police Department** - Request Officers Rodney Lifsey & Mary Honea for each to become Training Officer's for the department. Lifsey has 15 years and Honea has 9 years in law enforcement and each has completed the required Instructor Development.
2. **Coopertown Police Department** – Request Chief Laurence Dennis to become Training Officer for the department. He has over 17 years in law enforcement and just recently completed the required Instructor Development.
3. **South Fulton Police Department** – Request Patrolman Rodney Mitchell to become a Training Officer for the department. He has 2.5 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number 1 through 4, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. **Blount County Sheriff's Office** – Request Officer Lonnie Oliver Garner Jr. to become a certified instructor in Defensive Tactics. Officer Garner has been with the department since 2007 and has completed a required course in Instructor Development.
2. **Franklin Police Department** – Request Officer Stephanie J. Cisco to become a certified instructor in Crime Scene Processing. Officer Cisco has been with the department since 1998 and has completed a required course in Instructor Development.
3. **Henderson County Sheriff's Office** - Request Captain Tracey Lynn Grisham to become a certified instructor in EVO. Captain Grisham has been with the department since 2007 and has completed a required course in Instructor Development.
4. **Piperton Police Department**- Request Officer Wayne Dewitt Williams to receive a waiver for the requirement of (1) year of experience as a departmental training officer in order to have Officer Williams certified as the General Departmental Instructor. He has completed the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **CURRICULUM AND TESTS – 1110-04**

POST Investigators have reviewed and approved **35** in-service classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **SPECIALIZED TRAINING CURRICULUM – 1110-04-09**

POST Investigators have reviewed and approved **57** specialized classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **OLD BUSINESS - NONE THIS MONTH**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **NEW BUSINESS/ITEMS FOR DISCUSSION**

1. The 2015 Annual Report from The **Memphis Police Department Police Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

2. The 2016 audit/inspection of The **Walter State Regional Training Academy** was conducted on February 01, 2016. Due to a significant number of record keeping infractions they were put on notice and re-audited on March 16, 2016. The following are the findings of the March 16 audit/inspection.

**Findings:** 1. Of the current basic cadet class seven (7) files were incomplete; mainly the fingerprint reports were missing. They rectified numerous ones and were going to fingerprint the cadets themselves in order to get compliant without relying on the departments. 2. Two (2) cadets were incomplete; missing military discharge records as required by POST. One (1) file was rectified during the visit.

**Recommendations:** I met with the new director, Director Jeff Gaza and relayed to him the requirement of all pre-employment qualifications must be met prior for every cadet, to starting a basic cadet class. He indicated that he fully understood and this would not happen in the future.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Walter State Regional Law Enforcement Training Academy of the status of its **Compliance**.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

3. The 2016 audit/inspection of The **Chattanooga Police Department Training Academy** was conducted on February 03, 2016.

**Findings:** 1. One academy instructor file was missing the required General Instructor Certification for Basic Police training.

**Recommendations:** 1. The file was rectified during the visit.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Chattanooga Police Department Training Academy of the status of its **Compliance.**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**Cheatham County Sheriff's Office** Request James Anthony Bertinotti who was hired on October 15, 2015. This officer did start the police academy at Tennessee Law Enforcement Training Academy on January 10, 2016, but was injured during physical training and was out for healing until the next class that started April 3, 2016, and now has returned to the academy to finish his training. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Crockett County Sheriff's Office** Request Jonathon David Deason to be able to attend the Tennessee Law Enforcement Training Academy. Deputy Deason was hired with the department on November 5, 2015. He has been scheduled to attend the Tennessee Law Enforcement Training Academy Class which will begin on April 3, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Dunlap Police Department** Request Benjamin Samuel Hayne to attend the Tennessee Law Enforcement Training Academy with a 6 month waiver. Officer Hayne began employment on December 14, 2015 and is currently in the basic class which will graduate on June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Dyersburg Police Department** Request Kevan Rodreagious Ward who was hired on March 7, 2016 and he will not complete the academy until after the 6 months have expired. He is scheduled to be accepted into the July basic class at TLETA. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_



**Franklin Police Department** Request Joshua O'Bryan Hooten to attend the upcoming TLETA basic with the 6 month rule waiver. Officer Hooten was hired on February 19, 2016, and will graduate after the 6 month requirement due to time constraints. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Franklin Police Department** Request John Thomas Toman to attend the upcoming TLETA basic with the 6 month rule waiver. Officer Toman was hired on February 26, 2016, and will graduate after the 6 month requirement due to time constraints. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Franklin Police Department** Request John Phillip Sullivan Tuck to attend the upcoming TLETA basic with the 6 month rule waiver. Officer Tuck was hired on March 4, 2016, and will graduate after the 6 month requirement due to time constraints. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Gibson County Sheriff's Office** Request Christopher William Thomas to be granted a 6 month waiver. Deputy Thomas began employment with the department on December 7, 2015 and is currently in the TLETA basic to graduate on June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hamilton County Sheriff's Office** Request Harold Alexander Spletzer to be granted a 6 month waiver. Deputy Spletzer was hired on November 11, 2015 and was unable to get into the January 2016 TLETA Class. He is currently attending the April TLETA Basic Class and will not graduate until June 24, 2016. The department is requesting to be granted a six month waiver to keep Deputy Spletzer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hamilton County Sheriff's Office** Request Marc Edward Stockman to be granted a 6 month waiver. Deputy Stockman was hired on November 11, 2015 and was unable to get into the January 2016 TLETA Class. . He is currently attending the April TLETA Basic Class and will not graduate until June 24, 2016. The department is requesting to be granted a six month waiver to keep Deputy Stockman and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hamilton County Sheriff's Office** Request Aaron Dion Yeargan to be granted a 6 month waiver. Deputy Yeargan was hired on November 11, 2015 and was unable to into the January 2016 TLETA Class. . He is currently attending the April TLETA Basic Class and will not graduate until June 24, 2016. The department is requesting to be granted a six month waiver to keep Deputy Yeargan and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Jackson Police Department** Request Taylor Anne Phillips to be granted a 6 month waiver. Officer Phillips was hired on November 30, 2015 and began Basic Police School training at TLETA on January 10, 2016; however during week 5 of training suffered an injury. As a result of this injury, Officer Phillips could not physically continue, and had to suspend her academy training. We plan to have her return to complete the academy in week 5 of the Basic Police School class beginning July 10, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Lauderdale County Sheriff's Office** Request Cody Ian Davis to be granted a 6 month wavier. Deputy Davis began employment on March 1, 2016 and is to attend the upcoming TLETA basic beginning July 10 with graduation on September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**LaVergne Police Department** Request Thomas Payne Gray, II to be granted a 6 month wavier. Officer Gray was hired March 15, 2016 and will begin basic at TLETA on July 10 with graduation on September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**LaVergne Police Department** Request Jeb Davidson Sloan to be granted a 6 month wavier. Officer Sloan was hired March 15, 2016 and will begin basic at TLETA on July 10 with graduation on September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**LaVergne Police Department** Request David Antonio Vega Maymi to be granted a 6 month wavier. Officer Vega Maymi was hired March 15, 2016 and will begin basic at TLETA on July 10 with graduation on September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 11

APRIL 15, 2016

**McMinnville Police Department** Request Officer Andres Eduardo Aguilar who was hired by the McMinnville Police Department on December 14, 2015 and is enrolled in this basic class at Tennessee Law Enforcement Training Academy, April 3rd through June 24th. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Perry County Sheriff's Office** Request William Martin McClain to be granted a waiver of the 6 month rule. Officer McClain was hired November 17, 2015 and is currently enrolled in the Basic Police School at the Tennessee Law Enforcement Training Academy which began on April 3, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Perry County Sheriff's Office** Request Forrest Vaughn White to be granted a waiver of the 6 month rule. Deputy White was hired November 3, 2015 and is currently enrolled in the Basic Police School at the Tennessee Law Enforcement Training Academy which began on April 3, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Rutherford County Sheriff's Office** Request Jack Earthman Dement a waiver of the 6 month rule. Deputy Dement was employed by the department December 7, 2015 and is currently enrolled in the Basic Police School at TLETA graduating June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Rutherford County Sheriff's Office** Request William Neal Travis a waiver of the 6 month rule. Deputy Travis was employed by the department December 7, 2015 and is currently enrolled in the Basic Police School at TLETA graduating June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Smith County Sheriff's Office** Requests Kendra Lashae Grisham a waiver of the 6 month rule. Deputy Grisham was hired December 14, 2015 and is attending the academy April 03 thru June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Smyrna Police Department** Request Danielle Grace Dixon a waiver of the 6 month rule. Officer Dixon was hired on December 7, 2015 and is currently attending TLETA's Basic Police School April 3-June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Smyrna Police Department** Request Dustin Calhoun Young a waiver of the 6 month rule. Officer Young was hired on December 7, 2015 and is currently attending TLETA's Basic Police School April 3-June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**T.S.U. Campus Police Department** Request Ashley Lita Boleyjack a waiver of the 6 month rule. Officer Boleyjack was hired December 23, 2015 and is to be enrolled in the Basic Class starting July 10 - September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Vanderbilt University Campus Police Department** Request Joshua Titigon Mailey a waiver of the 6 month rule. He was hired as a community Service Officer at Vanderbilt University Police Department on September 29, 2014. He was promoted to the rank of Police Officer on November 8, 2015. He began the police academy at Walter State Community College on February 1, 2016. On February 29, 2016 Joshua became ill and had to miss that week of the academy courses. He will be rescheduled to make up the curriculum he missed, and at that point receive his graduation certificate. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Williamson County Sheriff's Office** Request Kyle David O'Neal a waiver of the 6 month rule. Deputy O'Neal date of employment was January 10, 2016. He was injured while attending Basic Police School at the Tennessee Law Enforcement Training Academy in January of this year. Due to his injury he was unable to complete and has been rescheduled to complete his basic training coming in on week four of the next class, on April 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department.**

**Johnson County Sheriff's Office** - Request a waiver of 2015 In-service for Mark Joe Greer and Jessie Carl Hatley, these two officers were only employed for this Agency for a period of 3 months in 2015, this employment ended for Deputy Greer in January of 2016, he had no other employment that would satisfy the In-Service. As to Deputy Hatley, he was re-hired by this Agency in 2015 and is currently employed, however due to the limited amount of time in 2015, Deputy Hatley failed to get the 40 Hours, and neither of these persons was employed for 8 months in 2015. This is a Request of Waiver for 2015 In-Service, in order to keep this Agency in compliance with POST rules.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Lawrenceburg Police Department** - Requesting a waiver of in-service training for Shayne Adams for 2015. Shayne attended 32 hours of in-service training thru Columbia State Community College and completed all mandatory classes except for E.V.O.C.. He was required by the chief to return to his department for another training class, causing him to miss 8 hours of training. He then completed the required 2 hours E.V.O.C. class thru the Lawrence Co. sheriff's department at a later date, which gave him 34 total hours of in-service training for 2015. We request that these hours be accepted for his completing in-service training for 2015 and he is eligible to receive his salary supplement.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Lincoln County Sheriff's Office** - Requests a waiver for the 40 hour in service requirement for the following officers 2015 years training, with explanation: Jarrod Barrow, Michael Claiborne & Thomas Sanders each had 38 of 40 hours, each had all mandatory topics, and each lacked two hours due to an oversight. We request a waiver of the POST 40 hour requirement for these three officers, and ask that they receive the 2015 supplemental pay.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Metro Knoxville Airport Public Safety Department** is requesting a waiver of In-Service for 2015 (for the second year in a row) for Officer Stephen Vincent Parks so that the department will remain in compliance. Officer Parks has been on suspended status with this department since August 13, 2014 pending the outcome of a criminal investigation. A letter regarding this matter along with a change of status was sent in to POST in August of 2014.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Rockwood Police Department** Request a one hour waiver of in-service training for the six officers listed below. Each of the officers completed all statutorily required in-service training for 2015. However, reviewing our records on January 12, 2016 for the salary supplement, we discovered these 6 officers were one hour short of the required annual 40 hours of in-service. This was an error on our part and was not discovered until January 12, 2016. These officers completed Professionalism and Ethics class through the V-Academy which we thought was P.O.S.T. certified for police officers but it is not a POST certified class.

Name:

Gray, Dwayne Steven

Meyer, Rachel Lynn

Smith, Brandon James

Halliburton, Jason Scott

Mitchell, Kendall Lee

Thomas, Ricky Joe

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.**

**Metro Knoxville Airport Authority** is requesting a waiver of In-Service for 2015 for Officer Brian Allen Erickson due to him being unable to attend because of military duty. A change of status and a copy of his military orders were sent to POST indicating that he was on orders from November 2014 to present and will be on orders until March 2016.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Clay County Sheriff's Office** - Request a waiver for Sgt. David Marshall, as he is on continued medical leave since August 31, 2012 due to a back injury while serving in the National Guard. It is reflected that he is IN-ELIGIBLE for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Metro Knoxville Airport Authority** - Requesting a waiver of In-Service for 2015 for Officer Darrell Wayne Johnson. Officer Johnson attended a 32 hour In-Service with the Knox County Sheriff's Office earlier this year but was unable to attend firearms training due to medical issues. Officer Johnson left our department in October of this year on disability. A change of status was sent in to POST in November.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Tazewell Police Department** - Officer Larry D. Mozingo whom went out on medical leave October 29, 2015 through January 18, 2016 while having issues with his heart. Because of this he was unable to complete his 2015 In-service. We are respectfully requesting a waiver for Officer Mozingo since he couldn't complete the mandatory 2015 In-Service and a waiver for our department to remain in compliance with POST Rules.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

## **ADMINISTRATIVE WAIVER**

### **NONE THIS MONTH**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

## **WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**Memphis Police Department is requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.**

|           |         |             |           |
|-----------|---------|-------------|-----------|
| Arnold    | Adrian  | Christopher | 6056-0011 |
| Beauchamp | Leonard | Thomas      | 6891-0425 |
| Biggs     | Matthew | Thomas      | 4684-0013 |
| Fox       | Otis    | Tyrone      | 4669-1268 |
| Jones     | Lesley  | Darrell     | 0194-6387 |
| Lee       | Steward | Chang       | 4098-8043 |
| Moore     | Jason   | Randall     | 4633-9956 |
| Paylings  | Michael | Anthony     | 4373-7257 |
| Smith     | Shamika | Renise      | N/A       |
| Warren    | Michael | Antonio     | 1680-5275 |
| Moss      | Charles | Carmane     | 7041-5530 |

|          |         |           |           |
|----------|---------|-----------|-----------|
| Avant    | Fadale  | Artavious | 9010-7315 |
| Chatman  | Tracey  | Devon     | 6177-5589 |
| Jordan   | Shane   | Tyrone    | 4029-2832 |
| Jude     | Eric    | Clayton   | 5747-4795 |
| Palmer   | Andrew  | Richard   | 0846-4483 |
| Suarez   | Stephan | Randolph  | 5595-9837 |
| Williams | Mark    | A         | 3752-1654 |

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF EIGHT MONTH RULE POST RULE 1110-6-.02(3)**

The following officers are requesting a waiver of the eight month rule.

Each completed In-service Training, retired during the calendar year. Requesting Salary Supplement for 2015

**Memphis Police Department**

|                |          |             |           |
|----------------|----------|-------------|-----------|
| Berryman       | Marcus   | Russell     | 7219-5889 |
| Bianchi        | Anthony  | Joseph      | 3393-4158 |
| Borgers        | Richard  | Walter      | 1372-4642 |
| Brown          | Michael  | Anthony     | 4703-9526 |
| Dauberger      | Sean     | George      | 9804-9698 |
| Evans          | Lawrence | Edward      | 9869-8286 |
| Gallarno-Balee | Mary     | Carolyn     | 1311-3531 |
| Gary           | Ralph    | Dwayne      | 3727-1425 |
| Griffin        | Joe      | Eddie       | 5372-4794 |
| Grigsby        | James    | Buckley     | 7365-9087 |
| Howe           | Melanie  | Anne        | 4268-2501 |
| Howell         | James    | Robert      | 9683-1859 |
| Isabel         | Sharon   |             | 0232-2960 |
| Jenkins        | Raymond  | Ray         | 2814-0432 |
| Kant           | Aaron    | Jay         | 9102-6343 |
| LeBlanc        | Philip   | Auburn      | 4989-1987 |
| Mansel         | Kim      | Clark       | 6232-0609 |
| McCord         | Michael  | Anthony     | 3071-4952 |
| Merritt        | Aaron    | Armour      | 5053-9589 |
| Moss-Griffin   | Laura    | Diane       | 6946-7561 |
| Newsom         | Bradley  | Carter      | 7866-6220 |
| Polk           | Jeffery  | Brian       | 2687-3183 |
| Proctor        | Phillip  | Ross        | 6475-4916 |
| Rudd           | Archie   | Charles     | 3894-6741 |
| Savage         | Maurice  | Dale        | 7270-8446 |
| Tarena         | Dante    | Christopher | 6898-2498 |
| Thompson       | Michael  | David       | 4695-3981 |
| Tisby          | Trevor   | Alan        | 5365-5284 |
| Willis         | Tonya    | Fay         | 9085-2501 |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06**

**Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. Will not be eligible for 2015 Salary Supplement Pay:**

|              |        |          |           |    |   |
|--------------|--------|----------|-----------|----|---|
| Dotson       | Daryl  | Kirk     | 0581-4110 | NO | Deficient: Did Not Complete IST/Did Not Complete FA |
| Ferby-Pirtle | Cathy  | Annette  | 6387-1173 | NO | Deficient: Did Not Completed FA/ Complete 8 MO      |
| Locastro     | Joseph | William  | 4391-4757 | NO | Deficient: Did Not Completed FA/ Complete 8 MO      |
| Lyle         | David  | Wayne    | 1045-8284 | NO | Deficient: Did Not Completed IST/ Completed 8 MO    |
| Raburn       | Lee    | Rowland  | 0684-5351 | NO | Deficient: Did Not Completed FA/ Complete 8 MO      |
| Taylor       | Israel | Clifford | 9347-3177 | NO | Deficient: Did Not Completed FA/ Complete 8 MO      |

\*Ferby-Pirtle, Cathy Annette – Officer Ferby-Pirtle has failed to complete the required firearms training for 2014 & 2015.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_



| ADMINISTRATIVE WAIVERS  |             |           |           |   |
|---|-------------|-----------|-----------|---|
| WAIVER REQUEST: <u>DID NOT COMPLETE 8 MONTHS</u><br><u>DID NOT COMPLETE IN-SERVICE TRAINING</u> |             |           |           |   |
| LAST  | FIRST       | MIDDLE    | CERTIF #  | SUMMARY   |
| Patterson   | Christopher | Terrell   | 7932-9798 | Administrative: Did Not Complete 8 MO/ Did Not Complete IST |
| Shearer   | Joshua      | Christian | 0445-1260 | Administrative: Did Not Complete 8 MO/ Did Not Complete FA  |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
 Remarks: \_\_\_\_\_

**VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06**

**Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. Will not be eligible for 2015 Salary Supplement Pay:**

| TERMINATED  |          |         |           |        |      |            |   |
|---|----------|---------|-----------|--------|------|------------|---|
| WAIVER: <u>DID NOT Complete In-Service Training</u><br><u>DID NOT Complete 8 MONTHS</u> |          |         |           |        |      |            |   |
| LAST  | FIRST    | MIDDLE  | PSID #    | STATUS | ELIG | SEPARATION | SUMMARY   |
| Brewer  | Craig    | Glenn   | 1637-6883 | TER    | NO   | 2/20/2015  | Terminated Did Not Complete 8 MO/ Did Not Complete IST  |
| Brown   | Brandon  | Demoyne | 3087-2301 | TER    | NO   | 5/4/2015   | Terminated: Did Not Complete 8 MO/ Did Not Complete IST |
| Dabney  | Terence  | Andre'  | 5630-6121 | TER    | NO   | 7/13/2015  | Terminated Did Not Complete 8 MO/ Did Not Complete IST  |
| Fulcher   | Benjamin | Earl    | 1213-2297 | TER    | NO   | 6/23/2015  | Terminated Did Not Complete 8 MO/ Did Not Complete IST  |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
 Remarks: \_\_\_\_\_

| RETIRED  |       |         |           |      |            |   |  |
|--|-------|---------|-----------|------|------------|---|--|
| WAIVER REQUESTED: <u>DID NOT COMPLETE FIREARMS</u><br><u>DID NOT COMPLETE 8 MONTHS</u> |       |         |           |      |            |   |  |
| LAST   | FIRST | MIDDLE  | CERTIF #  | ELIG | SEPARATION | SUMMARY   |  |
| Paul   | Keith | Michael | 5560-9426 | NO   | 8/1/2015   | Retired: Did Not Complete 8 MO/ Did Not Complete FA |  |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
 Remarks: \_\_\_\_\_

**RETIRED**

**WAIVER REQUESTED: DID NOT COMPLETE IN-SERVICE TRAINING  
DID NOT COMPLETE 8 MONTHS**

|   | LAST                      | FIRST      | MIDDLE  | PSID    | ELIG | SEPARATION | SUMMARY  |
|---|---------------------------|------------|---------|---------|------|------------|--|
|   | Aldridge                  | Martha     | Jane    | 91121   | NO   | 10/9/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Arendale                  | Michael    | Joseph  | 90383   | NO   | 2/13/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
| 7 | Arquitt                   | Danny      | Ray     | 88310   | NO   | 8/7/2015   | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Biddle                    | Jerry      | Carnell | 93647   | NO   | 2/12/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Black                     | Bernice    |         | 89135   | NO   | 4/10/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Curriu                    | Lezley     | Angela  | 89148   | NO   | 7/18/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Giles                     | Antionette | Olden   | 89535   | NO   | 7/10/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Gilliam                   | Eric       | Eugene  | 91103   | NO   | 3/27/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Harper, III               | John       |         | 000721  | NO   | 6/12/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
| 3 | Hubbard                   | Cody       | Ray     | 10-404  | NO   | 2/1/2015   | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Lawson                    | Labonn     | Wilmot  | 89151   | NO   | 1/15/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
| 2 | McKenzie( Miles (Sansone) | Brook      | Jocelyn | 07-1011 | NO   | 8/1/2015   | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Meskenas                  | David      | Alan    | 91112   | NO   | 3/3/2015   | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Parker                    | Marcus     | Bennett | 98044   | NO   | 5/26/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Pierce                    | Michael    | Ray     | 90362   | NO   | 3/11/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Shultz                    | Barry      | Kenton  | 87435   | NO   | 7/24/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|   | Smith                     | Regina     | Demetz  | 86334   | NO   | 1/14/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**RETIRED**

**WAIVER REQUESTED: DID NOT COMPLETE IN-SERVICE TRAINING  
DID NOT COMPLETE 8 MONTHS**

|  | LAST          | FIRST    | MIDDLE   | PSID   | ELIG | SEPARATION | SUMMARY  |
|--|---------------|----------|----------|--------|------|------------|--|
|  | Taylor        | Allen    | Dewayne  | 04-146 | NO   | 7/4/2015   | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|  | Wade (Eirich) | Kimberly | Sue      | 86304  | NO   | 4/14/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|  | Whittington   | Matt     | Douglas  | 92253  | NO   | 2/13/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|  | Wimbley       | Veronica | Lynne    | 89169  | NO   | 4/3/2015   | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|  | Winders       | Terry    | Franklin | 04-630 | NO   | 1/13/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |
|  | Woods         | James    | Walter   | 91123  | NO   | 2/17/2015  | Retired: Did Not Complete 8 MO/ Did Not Complete IST |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

APRIL 15, 2016

**VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06**

**Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. Will not be eligible for 2015 Salary Supplement Pay:**

| RESIGNED   |             |           |           |        |      |   |
|--|-------------|-----------|-----------|--------|------|---|
| WAIVER REQUEST: <u>DID NOT COMPLETE 8 MONTHS</u><br><u>DID NOT COMPLETE 40 HOURS IN-SERVICE TRAINING</u> |             |           |           |        |      |   |
| LAST   | FIRST       | MIDDLE    | PSID#     | STATUS | ELIG | SUMMARY   |
| Abdul Wakil  | Derrick     |           | 4699-0194 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Ackerman   | Taylor      | Wayne     | 2543-0744 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Allen  | Curtis      | Darnell   | 3735-8362 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Askew  | Brandon     | George    | 2038-9845 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Bramlett   | Jonathan    | Daniel    | 6381-1704 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Brittman   | Deadrick    | Derrell   | 9966-8112 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Brock  | Justin      | Levi      | 1769-6465 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Brugger  | Matthew     | Vincent   | 6887-7968 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Buchanan, Jr   | Clinton     | Lowell    | 8130-8363 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Campbell   | Anthony     |           | 6770-2746 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Canada   | Calvin      |           | 9177-8234 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Colson   | Wayne       | Dean      | 3970-7312 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Coons  | Jason       | Michael   | 6636-5928 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Coughlin III   | Alexander   | Robert    | 4474-9000 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Covarrubias ✓  | Christopher | Duke      | 1279-7243 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Crites ✓   | Adam        | Nathaniel | 4527-6898 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Crooke ✓   | John        | Whitfield | 7899-2864 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Croom ✓  | Joshua      | Scott     | 4531-0262 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Daugherty ✓  | Benjamin    | Daniel    | 5336-2727 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |

| RESIGNED   |             |         |           |        |      |   |
|--|-------------|---------|-----------|--------|------|---|
| WAIVER REQUEST: <u>DID NOT COMPLETE 8 MONTHS</u><br><u>DID NOT COMPLETE 40 HOURS IN-SERVICE TRAINING</u> |             |         |           |        |      |   |
| LAST   | FIRST       | MIDDLE  | PSID#     | STATUS | ELIG | SUMMARY   |
| Deluca ✓   | Christopher |         | 2371-7728 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Farzam ✓   | Mehdi       | Richard | 6233-9256 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Foster ✓   | Carlos      |         | 4772-8059 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| French ✓   | Chad        | Daniel  | 4804-4598 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| French ✓ X   | Mark        | Daniel  | 3658-5938 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Gaines ✓   | Michael     | Robert  | 2912-9965 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Gallardo ✓   | Jason       | Ray     | 5117-5054 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Glass ✓  | Paris       | Denise  | 9532-3696 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Harris ✓   | Steven      | Anthony | 6765-5874 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Herbison (Littlejohn) X  | Amy         | Lynette | 8421-1567 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Holmes ✓   | Christopher | Daniel  | 8530-6178 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Hugueley ✓   | Bradley     | Ray     | 3239-6550 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Jackson Jr ✓   | Timothy     | Ryan    | 4939-1046 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Jones ✓  | Jamarius    | Montrez | 2986-6865 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Knapp (Williams, Jones) ✓  | Margie      | E       | 3302-9777 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Knighten ✓   | James       | Charles | 0236-1764 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Ladd ✓   | Derek       | Olin    | 7721-3008 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Lunati ✓   | Richard     | Andrew  | 4501-7503 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Manzano ✓  | Emmanuel    | Ramirez | 2741-8623 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |

**RESIGNED****WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS****DID NOT COMPLETE 40 HOURS IN-SERVICE TRAINING**

| LAST        | FIRST       | MIDDLE    | PSID#     | STATUS | ELIG | SUMMARY   |
|-------------|-------------|-----------|-----------|--------|------|---|
| McCall ✓    | Marcus      | Henry     | 1968-5682 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Miller ✓    | Christopher | Matthew   | 3183-4225 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Mills ✓     | Thomas      | Andrew    | 8165-9132 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Moffitt ✓   | Keith       | Allen     | 0635-4488 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Nelson ✓    | Wesley      | Robert    | 3308-2301 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| O'dell ✓    | Davis       | Allen     | 9318-8571 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Parkinson ✓ | Charles     | Jeremy    | 4614-5033 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Parson ✓    | Patrick     | Oneil     | 5116-1787 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Perry ✓     | Romauro     | Ron       | 2698-8760 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Phillips ✓  | Rubio       | Sylvester | 9291-7904 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Pruett ✓    | Christopher | Lawrence  | 8939-0683 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Purcell ✓   | Nick        | Ryan      | 3758-4063 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Rasmussen ✓ | Maverick    | James     | 4493-1602 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Robbins ✕   | Jamison     | Michael   | 6982-9829 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Robinson ✓  | Whitney     | Sue       | 5041-8252 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Rodgers ✓   | Scott       | Chester   | 7940-9273 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Shipley ✓   | Rex         | Donavon   | N/A       | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Smith ✓     | Joseph      | Lacey     | 0864-1580 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Smith ✓     | Robert      | Ray       | 5691-1784 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |

**RESIGNED****WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS****DID NOT COMPLETE 40 HOURS IN-SERVICE TRAINING**

| LAST              | FIRST    | MIDDLE   | PSID#     | STATUS | ELIG | SUMMARY   |
|-------------------|----------|----------|-----------|--------|------|---|
| Spitler ✓         | Richard  | Paul     | 4601-1552 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Staples ✓         | Kareem   | Levar    | 9159-3821 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Stevens ✓         | Phillip  | Andrew   | 2645-5768 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Tate ✓            | Terrance | Mankeith | 0104-5054 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Thomas ✓          | Derrick  | Lashaun  | 1005-5306 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Tutor ✓           | Justin   | Wade     | 11264     | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Weddle ✓          | Ronald   | Raymond  | 37656     | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Wells ✓           | Jeremy   | Russell  | 2049-4182 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Wells-Longshore ✓ | Matthew  | Allen    | 0490-5505 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Williams ✓        | Mitchell | Jerome   | 8718-1800 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Willis ✓          | Leonard  | Djwan    | 7778-2577 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Wilson ✓          | Antonio  | Deupar   | 0485-9540 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |
| Wojcik ✓          | Bret     | Mabrey   | 1206-1826 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Did Not Complete IST |

Rudd      Justin Devon 4694-1943 RES NO      Resigned: Did not complete 8 mo/  
Did not complete IST

**RESIGNED****WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS****COMPLETE 40 HOURS IN-SERVICE TRAINING**

| LAST       | FIRST    | MIDDLE    | PSID      | STATUS | ELIG | SUMMARY  |
|------------|----------|-----------|-----------|--------|------|--|
| Alikishawi | Adam     | Emad      | 0031-8061 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Eastgard   | Erik     | Leland    | 7349-7348 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Grosshans  | Bryan    | Geoffrey  | 9818-3322 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Howard     | Jawaski  | Raytheon  | 1112-8566 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Hughes     | John     | Robert    | 5067-7878 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Kendrick   | Elmer    | Lee       | 8661-9371 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Lee        | Eric     | Tyrone    | 2344-9135 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| McCann     | Joshua   | Randall   | 1687-1726 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Reap       | David    | Shawn     | 8246-0848 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Scott      | Michael  | Frederick | 2340-4786 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Shannon    | Kimberly | Hunter    | 1158-2350 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Washington | Daniel   | Allez     | 1553-6350 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Williams   | Erica    | Michelle  | 6689-4719 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |
| Woods Jr.  | Paul     | Douglas   | 7990-0313 | RES    | NO   | Resigned: Did Not Complete 8 MO/ Completed IST |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06**

**Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. The department is requesting for the following officers to be eligible for 2015 Salary Supplement Pay:**

| <b>MEDICAL WAIVERS</b><br><b>WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS</b><br><b>Complete In-Service Training</b> |          |           |           |      |   |
|---|----------|-----------|-----------|------|---|
| LAST  | FIRST    | MIDDLE    | PSID#     | ELIG | SUMMARY                                       |
| Bailey (Lynn)   | Andrea   | Michelle  | 9002-0925 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Baskin  | Lyndon   | Nelson    | 0436-8895 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Berford   | Daniel   | Eugene    | 224       | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Bishop  | Michael  | David     | 6708-1116 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Boswell   | Martrell |           | 8522-5685 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Briggs  | Kelvin   | Dewayne   | 5201-5585 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Brown (Hart)  | Chanel   | Leona     | 3362-7618 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Bush  | Mark     | Andrew    | 4710-3567 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Castro  | Antonio  |           | 4733-6395 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Clark   | Ronald   | Bertram   | 2687-1201 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Crutchfield   | Veronica | Renise    | 3599-0867 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Douglas   | Charmeia | Danyell   | 5542-0026 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Fayne   | Marcus   | Cornelius | 6093-9606 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Friday  | Adrian   | Lynn      | 7916-3611 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Friedlander   | Stephen  | Andrew    | 4996-6418 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Griffin   | Thomas   | Jeff      | 2819-9893 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Hawkins   | Debra    | Faye      | 8203-1193 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Hunt  | Terrell  | Anthony   | 3782-7103 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
 Remarks: \_\_\_\_\_



**MEDICAL WAIVERS**  
**WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS**  
**Complete In-Service Training**

| LAST          | FIRST    | MIDDLE     | PSID#     | ELIG | SUMMARY                                       |
|---------------|----------|------------|-----------|------|---|
| Jenkins       | Angela   |            | 7049-7718 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Jennings      | Angelo   |            | 7336-1154 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Jennings      | Bryant   | George     | 4951-3053 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Johnson       | Terry    |            | 3156-5501 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Jones         | Dale     | Levorn     | 3173-5383 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Jones         | Stephen  | Lee        | 8737-7609 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Jordan        | Jeffrey  | Wayne      | 7633-5117 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Lawler        | Rodney   | Wendell    | 3209-4684 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| McDaniel      | Jason    | Scott      | 1188-9641 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| McQueen-Brown | Selgynia |            | 4578-4432 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Moody         | Kerry    | Glenn      | 6764-9286 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Newman        | Jerry    | Max        | 8280-6844 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Parker        | Derrick  | Gray       | 5380-6001 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Quinn         | Mundy    | Montgomery | 6678-3408 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Redding       | Roy      | Jason      | 2042-6861 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Richardson    | Mark     | Dewayne    | 1428-7415 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Scott         | Sabrina  | Lashawn    | 2109-6764 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Segrest       | Sharon   | Blair      | 2309-7352 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Sewell        | James    | David      | 2991-7122 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |

**MEDICAL WAIVERS**  
**WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS**  
**Complete In-Service Training**

| LAST      | FIRST   | MIDDLE   | PSID#     | ELIG | SUMMARY                                       |
|-----------|---------|----------|-----------|------|---|
| Simon     | Jeffrey | Dale     | 9371-0028 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Tate      | Donald  | Keith    | 7823-2779 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Taylor    | Patrick | Shane    | N/A       | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Thomas    | Daffney | Ann      | 4757-5731 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Vinson    | Michael | Bernard  | 0292-6394 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Webb      | Mary    | Anita    | 3617-4366 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Wilkerson | Stephen | Cody     | 9222-1259 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Wilkinson | Rodney  | Jerrell  | 9007-4099 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Williams  | Eddrick | Lee      | 2771-1971 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Wilson    | Murray  | Lawrence | 3854-2890 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |
| Woods     | Carolyn | Jean     | 5010-7042 | YES  | Medical: Did Not Complete 8 MO/ Completed IST |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06**

**Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. The following officers are not eligible for 2015 Salary Supplement Pay:**

| ADMINISTRATIVE WAIVERS   |           |        |           |  |  |
|--|-----------|--------|-----------|--|--|
| WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS<br>COMPLETED IN-SERVICE TRAINING |           |        |           |  |  |
| LAST   | FIRST     | MIDDLE | CERTIF #  | SUMMARY  |  |
| Jones  | Nathaniel |        | 1050-1114 | Administrative: Did Not complete 8 MO/ Completed IST |  |
| Marks  | Clement   | Jay    | 0130-6555 | Administrative: Did Not complete 8 MO/ Completed IST |  |
| Morales  | William   | Able   | 9351-7307 | Administrative: Did Not complete 8 MO/ Completed IST |  |
| Prins-Harris   | Laura     | Cay    | 5356-1357 | Administrative: Did Not complete 8 MO/ Completed IST |  |
| Stewart  | Derek     | Jason  | 4280-2193 | Administrative: Did Not complete 8 MO/ Completed IST |  |
| Vail   | Cornelius | Earl   | 7858-0941 | Administrative: Did Not complete 8 MO/ Completed IST |  |
| Williams   | Roger     | Keith  | 0159-4197 | Administrative: Did Not complete 8 MO/ Completed IST |  |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

| ADMINISTRATIVE WAIVERS (RE-HIRES)   |          |             |      |           |  |  |
|---|----------|-------------|------|-----------|--|--|
| WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS<br>Complete In-Service Training |          |             |      |           |  |  |
| LAST  | FIRST    | MIDDLE      | ELIG | PSID      | SUMMARY                                      |  |
| Carson (Cowell)   | Veronica | Lynn        | NO   | 7913-0603 | Rehire: Did Not Complete 8 MO/ Completed IST |  |
| Keck  | Daniel   | Jerome      | NO   | 0919-7875 | Rehire: Did Not Complete 8 MO/ Completed IST |  |
| Morris  | Paul     | Christopher | NO   | 0337-4908 | Rehire: Did Not Complete 8 MO/ Completed IST |  |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_